



GIRIJANANDA CHOWDHURY UNIVERSITY

Hathkhowapara, Azara, Guwahati 781017, Assam

POLICY FOR RESEARCH FINANCIAL SUPPORT

1. PREAMBLE

The Girijananda Chowdhury University (GCU) is a private university in northeast India that was founded in 2022 by an act of the Assam legislative assembly. Before GCU was founded, the Girijananda Chowdhury Institute of Management and Technology (GIMT) and Girijananda Chowdhury Institute of Pharmaceutical Sciences (GIPS), for engineering and management and pharmacy, respectively, were established in Guwahati by the university's founding society, the Shrimanta Shankar Academy Society (SSA). GCU is committed towards its students and faculties by providing a platform for promoting, nurturing and supporting them towards a better future. The society also strongly believes giving back to society in a meaningful and impactful way to contribute to the well-being of communities and individuals

2. RATIONALE:

The rationale for providing financial support to faculties and students is rooted in the belief of the university ethical ground that investing in education and academic resources yields significant long-term benefits for individuals, institutions, and society as a whole.

3. OBJECTIVES

The policy for financial support to faculties and students of GCU are as follows:

3.1 Objectives for Teaching and supporting staff:

3.1.1. Research, Innovation and Publication.

- a) To provide funding to support faculty and supporting staff research projects, encouraging innovation and the development of new ideas.
- b) Facilitate the publication of research findings and scholarly works, promoting the dissemination of knowledge.

3.1.2. Professional Development:

- a) Support faculty members and supporting staff in attending conferences, workshops, and training programs to enhance their skills and stay updated with the latest advancements in their field.

3.1.3. Recognition:

- a) Recognize and reward outstanding faculty members and supporting staff to enhance job satisfaction and fostering a positive academic environment.

3.2. Objectives for Students:

3.2.1. Research Opportunities/Global Opportunities:

- a) Foster student involvement in research projects by providing funding for internships, research assistantships, or independent research initiatives.
- b) Support students in participating in student exchange programs, internships, or conferences to enhance their global perspective in research

4. POLICY STATEMENTS

Following are the policy statements of the University for Financial Support to **FACULTIES and STAFF**:

4.1. Research and Innovation:

4.1.1. As per the key indicator of NAAC under criterion 3 (Research, Innovations, and Extension) and its sub-criterion 3.1.2, which emphasizes the provision of initial funding (SEED money) to faculty members for research and development activities, the University is required to allocate 1-2% of its total turnover to the Research and Development (R&D) funds. The capped amount per faculty member will be determined based on project quality, falling within the range of **Rs. 30,000 to Rs. 1,00,000.**

- a) The university with the support of RDC shall form a steering committee for monitoring the research proposal of the faculty from time to time and framing the SOP for the smooth operation of the system.
- b) One project shall be allotted to faculty and the duration of the project shall be a minimum of 1 year and maximum of 2 year or which so ever is early. Faculty with doctorate degree and good research profile may be eligible to apply for the SEED fund.

- c) Faculty who have taken up projects shall in turn deliver reproducible outcomes (in terms of research paper, patents etc.) based on the project sanctioned.
- 4.1.2. University will provide plagiarism software free of cost to support good publications.
- 4.1.3. Financial support for faculty publishing patents, copyrights and trademarks in the university name may be referred from the Intellectual Property Rights policy.

4.2. Professional Development

- 4.2.1. Financial Assistance to faculty members for attending seminars, symposium, conferences, workshops etc at **NATIONAL** level and recognized by DST, CSIR, DBT, ICSSR, MCI etc. or any reputed agencies may be provided with financial assistance after the approval of University authority. The financial assistance will be available once in academic years and in such cases the financial assistance will be limited to travel expenditure and registration fee. (Travel expenditure and registration fees maximum up to **Rs.10,000**).
- 4.2.2. Financial Assistance to faculty members for attending seminars, symposium, Conferences etc at **INTERNATIONAL** level will be available once in three academics years and in such cases the financial assistance will be limited to travel expenditure and registration fee (Air fare and registration fees which will be subjected to availability of university's fund).
- 4.2.3. For eligibility for such financial assistance the faculty members who are invited to attend such academic and research conferences/seminars etc. at national and international Level should certify /verify that the of program and the institution organizing the program are capable of enhancing the skills of the participants. Moreover, the acceptance letters must be submitted along with the application strictly following the SoP of the application process.
- 4.1.4. Subject to all the points mentioned in 4.2.3 as equal preferences also may be given to those who have already raised partial financial support from other organizations as session chairman/award winner etc. Preferences may also be given to the people who are never deputed to attend such programs.
- 4.1.5. In such cases the to-and-fro Journey with registration fee shall be provided by the University only after getting detail information (in writing) of the event from the organizers that financial assistance may not be supported by the organizing institute. In case of fully sponsored event from the organizer side, no financial assistance may be entertained.

4.1.6. The details of the conferences /symposiums/ workshops/ development programs etc. and authentic bills shall be submitted to the account section of RDC for verification and re-imbursement of the amount shall be credited from the University Account section to the undersigned faculty after approval from the registrar of the university.

4.3. Publication:

4.3.1. As per NAAC criteria 3.4.2. the institution shall provide incentives to teachers who receive state national and international recognition/award. The recognition may be in the form of awards including publication, research, innovation, patent, grants & funding, teaching excellence award, professional society award etc. As per NAAC four basic indicator is required to be assessed (i) Commendation and monetary incentive at university function; (ii) Commendation and medal at a university function; (iii) Certificate of honor; (iv) Announcement in the newsletter/website.

a) Publications of scientific papers in reputed journals will be awarded with financial incentives on approval of research and development cell. In such cases the minimum standard requirement of the journal will be decided by the research and development cell. Scopus and SCI Journals with appealing Impact factor will be highly favourable for faculty receiving incentives. The amount of the incentive will be as per university's management (**Monetary Incentives capping may be decided by the management**).

4.3.2. The incentives will only be applicable to the papers where university affiliation is mentioned.

4.3.3. If the authorships of the papers are in joint names the financial incentives will be given to the first author or the corresponding author providing that the authors are under the university.

4.3.4. For IPR incentives (Please follow IPR policy).

4.4 Recognition:

4.4.1 Faculty members receiving state/ national /international awards, fellowship, projects will be recognised by the university during grand function or in the websites/social media.

4.4.2 Highlights of research achievements of faculty members will be published in newsletters. Appreciations letters will be issued.

Following are the policy statements of the University for Financial Support to **STUDENTS**:

4.5. Research Opportunities/Global Opportunities:

- 4.5.1. By offering funding for internships, research assistantships, or independent research projects, the university will encourage student participation in research projects.
- 4.5.2. The university will also support PG/UG/PhD/Post Doc students of GCU with basic consumables and lab facilities for running the project smoothly.
- 4.5.3. Financial assistance will be provided to students or scholars engaged in conferences, workshops, internships, conventions, research innovations, competitions, or international student exchange programs. However, support will only be extended to students who have earned distinction for the university in terms of positions, rankings, or prizes received at the respective events. In such instances, full reimbursement of the registration fee, as well as round-trip travel expenses will be considered.
- 4.5.4. Special scholarship scheme for supporting regular Ph.D./Post-Doc candidates shall be introduced.

References:

1. NAAC
2. AICTE
3. UGC