

CV of Dr. Abhinav Sarma

Name:

Dr. Abhinav Sarma

Designation:

Assistant Professor (Management)

Address for Communication:(office) Department of Business Administration,

Girijananda Chowdhury Institute of Management and
Technology, Girijananda Chowdhury University,
Hathkhowapara, Azara, Guwahati, Assam.

Pin: 781017

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WA No:

Email: abhinavsarma31@gmail.com

Sex: Male

Date of Birth: 12.12.1986

Educational Qualifications:

Sl. No.	Examination Passed	Year of passing	Board / Council / University	Specialization
1	HSLC/10 th Std.	2003	SEBA	
2	HSSLC/10+2 Std.	2005	AHSEC	
3	Degree (Please Specify)	2009 B.Sc (Zoology)	Gauhati University	Zoology
4	Master's Degree (Please Specify)	2011 MBA	Dibrugarh University	Human Resource Management and Marketing Management.
5	M. Phil.(Please Specify)	NA		
6	Ph. D. (Please Specify)	2023	Centre for Management Studies, Dibrugarh University	Business Administration (Human Resource Management)

7	Post-Doctoral (Please Specify)	NA		
8	Others(Please Specify)	NA		

Languages known:

(Read, Write & Speak) **English, Assamese, Hindi**

Academic/ Administrative Experience:

9 years 7 months (Industry- 2.5 years; Academics- 7years+)

Organisation/ Institution	Designation	Time period
Don Bosco Institute of Management (under Assam Don Bosco University)	Assistant Professor	01.07.2017 to 10.02.2021
Nemcare Hospitals Pvt. Ltd.	Assistant Manager (HR)	18.01.2017 to 10.06.2017
Assam down town University	Assistant Professor	12.08.2013 to 16.01.2017
GNRC Ltd.	Executive- HR	19.07.2011 to 10.08.2013

List of Publications:

1. "A study to identify the variables impacting human resource management in hospitals: A paper based on review of literature" published in *International Journal of Research in Management & Social Science*, Volume 6, Issue 1 (VII)
2. "Challenges of Human Resource Management in Hospitals and their probable solutions: A study based on review of literature" published in *Journal of Management in Practice*; Vol.: 3; No.: 1
3. "The occupational hazards of healthcare personnel in hospitals: A study based on review of literature" published in *Journal of Management in Practice*; Vol.: 4; No.: 1
4. "Employee Retention strategies in the hospitals of Assam: A case study of nurses in selected Government and Private Hospitals of Guwahati" published in *Zeichen Journal* (Volume 7, Issue 6)
5. *Healthcare Marketing in India with special reference to hospitals: Challenges, Opportunities and Strategies* " published in *Journal of Management in Practice*; Vol.: 5; No.: 1

Papers presented and workshops attended:

- Presented a Paper titled "**Management Education: Problems and Prospects in Inculcating Entrepreneurial Skills for the Generation of Self Employment**" in an ICSSR Sponsored National Seminar held at Kumar Bhaskar Varma Sanskrit and Ancient Studies University.

- Presented a paper titled “**Rural Entrepreneurship: Problems and Challenges faced and the measures for solution**” in an AICTE sponsored National Seminar held at AdtU.
- Participated in the **Faculty Development Program (FDP)** on “*Emerging Dimensions of Management Education*” organized by Assam Institute of Management and sponsored by Association of Indian Management Schools.
- Participated in a **Faculty Knowledge Sharing Program** on “*Case Based Learning Methodology*” conducted by ICFAI Business School (IBS).
- Successfully completed a certificate course on “**Developing as an Online Practitioner**” conducted by QASPIR, an organization that specializes in Quality Assurance, Strategic Planning and Institutional Research.

Training Programmes conducted as Resource Person:

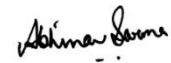
- Imparted training on the topic “*Effective Communication*” to the NSS Volunteers as a part of the programme “*Capacity Building of Youth on Leadership and Personality Development through Life Skills*” conducted by National Service Scheme (NSS), Regional Directorate, Guwahati in collaboration with Don Bosco Institute of Management, Kharghuli, Guwahati.
- Imparted training on the topic “*Effective Communication*” to the NSS Volunteers as a part of the programme “*Tribal Youth Exchange Programme*” conducted by National Service Scheme (NSS), Regional Directorate, Guwahati in collaboration with Don Bosco Institute of Management, Kharghuli, Guwahati.
- Imparted training on the topic “*Motivational Session on Entrepreneurship Development*” to the NYKS Volunteers at the “*12th Tribal Youth Exchange Programme*” conducted by Nehru Yuva Kendra Sangathan (NYKS), Assam in collaboration with Don Bosco Institute of Management, Kharghuli, Guwahati.
- Conducted series of Training sessions as a Resource Person on the topic “*Team Work and Team Leadership*” for Junior/Senior Administrative Assistants of Assam Secretariat, Government of Assam as a part of a training consultancy project undertaken by Don Bosco Institute of Management, Kharghuli, Guwahati.
- Imparted training on “*Team Work*” as a part of “Supervisor Development Programme” for the Postal Assistants of North Eastern Region of Department of Post, Govt. of India at Postal Training Centre, Keraikuchi, Guwahati on behalf of Don Bosco Institute of Management.

Research Experience:

- Doctoral thesis guided : NA
- Research & Consultancy Projects: NA

Membership of Professional bodies: NA

Award, Fellowship & Recognition: NA



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(Name)

Date: 05.06.2023